

**MEMORANDUM OF ASSOCIATION
OF
BOWLING FEDERATION OF INDIA**

DULY AMENDED

1. The name of Society: **BOWLING FEDERATION OF INDIA.**
2. The registered office: West Bengal
3. Area of Operation: All INDIA.

4 (a). **The objects for which the Society is registered are:**

1. To promote and encourage Lawn Bowling in INDIA.
2. To organize and control Lawn Bowling in INDIA.
3. To provide facilities for training in Lawn Bowling and Physical exercises.
4. To render as and when possible financial assistance to individual athletes, officials, and to the affiliated organization for the promotion of training in Lawn Bowling and holding competitions, Lawn Bowling/ sporting events.
5. To provide the athletes, and coaches with new knowledge and technique in Lawn Bowling.
6. To enforce all rules and regulations of the World Bowls/BOWLS ASIA in so far as they are related to Lawn Bowling.
7. To be the official organization in complete and sole charge of all Lawn Bowling matters in INDIA.
8. To guard and enforce rules in cooperation with the STATE Lawn Bowling Associations of the state and in full and complete collaboration with the Indian Olympic Association & Bowls Asia,
9. To select and control the INDIAN Lawn Bowling Contingent to the INTERNATIONAL EVENTS, National competitions under the patronage of the BFI and other Federations/Associations.
10. To stimulate the interest of the people of the state in the promotion of Lawn Bowling and to that end the formulation of STATE Lawn Bowling Association for the development of Lawn Bowling within the Country
11. To admit the membership of the STATE Lawn Bowling Associations and other recognized units.
12. To take disciplinary action against any affiliated STATE/ Unit or Organization for misbehavior or any undesirable activity bringing discredit to the State and Lawn Bowling, or which is prejudicial to the interest of the society and for not organizing meets at the STATE level and sending teams for various competitions.

4(b). **For the attainment of aforesaid objects, the Association may:**

1. Edit, compile, print and publish periodicals, books, brochures, or leaflets & digital communication.
2. Accept or procure subscriptions, donations, or other contributions on such terms, as it may consider reasonable.
3. Procure, collect, and accept gifts and endowments on such terms, as it may consider reasonable.

For Bowling Federation of India



For Bowling Federation of India

Ravi Bhangore
Auth. Signatory

4. Borrow or raise money for the purpose of the Association including the issue of or upon bonds, debentures, bills of Exchange, promissory notes or other obligations or securities of the Association.
 5. Acquire movable or immovable properties on behalf of the Association and sell, lease, exchange, dispose of or otherwise deal with all or any part of such properties and Run recreational Club for revenue generation for maintenance of the property.
 6. To plan Coaching schemes for the benefit of players of the State.
 7. Do all other things that may be necessary or expedient to promote the development of Lawn Bowling in state and for the Conduct of its business and generally to do all such things as may be necessary for expedient, lawful, incidental, or conducive to the attainment of the foregoing objects or any of them.
- 4 (c). The income and property of the Association herewith detailed shall be applied solely towards the promotion of its objects as set forth in the memorandum of association and no portion thereof shall be paid or transferred directly or indirectly by way of dividends, bonus or otherwise by way of profit to the members provided that nothing therein shall prevent the payment of remuneration to its officers or staff or other persons in return for any services actually rendered by them in their current professional capacity. Part of the money collected by any individual/organization/company can also be paid commission out of the money raised by that agency/ individual.

For Bowling Federation of India



For Bowling Federation of India,

Levi Bengary

Auth. Signatory

**CONSTITUTION/
OF
BOWLING FEDERATION OF INDIA**

I. DEFINITION AND EXPLANATION

In these Rules, unless the context otherwise requires:

- (a) "The Society" means : **"BOWLING FEDERATION OF INDIA"**
- (b) "Governing Body" means : The body elected by General Body of the society for the management of the society.
- (c) "Financial Year" means 1st April to 31st March.
- (d) "General Body" means : Meeting of all regular members of the Society.
- (e) "Office bearer" means : President, Senior Vice President, 3 Vice Presidents
General Secretary, 3 Joint Secretaries, Treasurer & 5
Executive Committee members
- (f) "BFI" means : Bowling Federation of India.
- (g) "NADA" means : National Anti -doping Agency.
- (h) "IOA" means : INDIAN Olympic Association.
- (i) "Act" means : The Society Registration Act 21, 1860.

- i) Association shall mean the "BOWLING FEDERATION OF INDIA" also known as BFI in abbreviated form.
- ii) Members shall mean an affiliated member of the "BOWLING FEDERATION OF INDIA".
- iii) 'Constitution' shall mean Memorandum of Association and these rules & regulations.
- iv) 'Assembly' shall mean and include the representative deputed by the members in accordance with the rules hereinafter contained and the person(s) holding Indian Citizenship and who is / are Member(s) of the Bowling Federation of India and are the Founder Members & Life members of BOWLING FEDERATION OF INDIA.
- iv) The BOWLING FEDERATION OF INDIA is affiliated to the World Bowls/Bowls Asia, Indian Olympic Association & registered with National Sports Board.
- v) The BOWLING FEDERATION OF INDIA recognizes, accept, applies, observes, and abide by the current constitution, Rule and Regulations of the World Bowls/Bowls Asia/IOA, as well as any future amendments. This applies especially to the Anti-Doping Rules, the handling of disputes, and relations with Athletes' Representatives.
- vi) Any member of BFI elected to the council and/or Executive Body of the Lawn Bowling Federation of India shall be ex-officio Member of BFI with full Voting Rights.
- vii) 'Council' shall mean the Executive Council of the BOWLING FEDERATION OF INDIA constituted under the rules and regulations hereinafter contained.
- viii) 'STATE Association' shall mean STATE Lawn Bowling Association affiliated to the BOWLING FEDERATION OF INDIA & union territories and is registered with National Sports Board.
- ix) 'Recognized' shall mean the State/ Department, which are given recognition only for the purpose of participation.

For Bowling Federation of India

Secretary General
Lokhder Singh



For Bowling Federation of India

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II. ASSOCIATION YEAR

The official year of the BOWLING FEDERATION OF INDIA shall be the financial year commencing from 1st of April.

III. MEMBERSHIP

President/General Secretary (Subject to Ratification) may accord affiliation in anticipation of ratification by Executive Council/General Body of BFI. The membership of the BOWLING FEDERATION OF INDIA shall be open to the undermentioned, subject to approval by the President & General Assembly however for promoting Lawn Bowls in the state.

1. The members of the BFI shall be State/UT Bowling Associations recognized by the Management Committee and registered with the **National Sports Board**, representing the sport of Bowling in their respective jurisdiction.
2. Only one State/UT Association from each State/UT shall be admitted as a full member, provided it meets the criteria of district affiliation as prescribed in the bye-laws and is registered with the National Sports Board.
3. Admission as a Member is contingent upon:
 - a. Recognition by the BFI Executive Committee;
 - b. Current registration with the **National Sports Board** as a legitimate governing entity for the sport of Bowling in said jurisdiction;
 - c. Evidence of district-level affiliation (minimum 50% as per NSGA standards);
4. Commitment to upholding the principles of the NSGA 2025, including the adoption of standard governance practices such as tenure limits, election integrity, and athlete representation as mandated by the National Sports Board.

IV.

- a. The BFI shall ensure equality among all members, cyclists, license holders, and officials, strictly prohibiting discrimination based on race, religion, politics, **gender, or disability**.
- b. The BFI shall respect the autonomy of affiliated State Associations; however, this autonomy is subject to their compliance with the Constitution of the BFI and the **NSGA 2025**. The BFI reserves the right to intervene in cases of systemic governance failure, ethical breaches, or financial misconduct.
- c. The BFI shall strictly comply with the Constitution of the Indian Olympic Association and the Olympic Charter regarding the participation of Players in the National Games, Asian Games, and Olympic Games.
- d. The BFI is a non-profit organization. All financial resources must be utilized exclusively to achieve the purposes defined in this Constitution. Members shall have no personal claim to these resources. **In accordance with the 2025 Act, the BFI shall maintain transparent, audited accounts and adhere to all public disclosure requirements.** In the event of dissolution, all remaining assets shall be transferred to a recognized sports body with similar non-profit objectives.
- e. The BFI shall operate under the principles of good governance, including democratic elections, transparent decision-making, and the protection of athlete rights, as mandated by the National Sports Board.

(V) AFFILIATION/MEMBERSHIP

- a) **Submission of Application:** Organizations, State units, or Institutions seeking affiliation or membership must submit a formal application to the President, General Secretary, or CEO. The application must include:

- A comprehensive list of current office bearers for the fiscal year.
- A detailed activities report.

For Bowling Federation of India



For Bowling Federation of India

A signature in blue ink over a circular stamp of the Bowling Federation of India, New Delhi. The signature is of Anil Kumar, Auth. Signatory.

Auth. Signatory

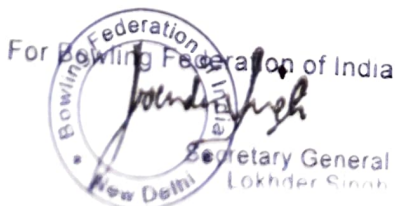
- b) **Processing and Executive Authority:** The General Secretary or the Chief Administrative Officer (CAO) shall present all received applications to the Executive Council for review and final disposal. The Executive Council reserves the right to reject any application for affiliation or membership without providing specific reasons.
- **Refund Policy:** In the event of an application rejection, all previously deposited fees shall be refunded in full to the applicant.
 - **Approval Finality:** Any affiliation granted provisionally by the President is subject to ratification by the General Body or the Executive Body. Failure to secure such ratification shall render the affiliation null and void.
- c) **Provisional Finalization:** In accordance with the standards set forth in the constitution, membership may be finalized on a provisional basis by the President, acting in consultation with the General Secretary and the CEO. This provisional status is contingent upon the applicant's verified compliance.

(VI) MEMBERSHIP FEES (ADMISSION FEE & ANNUAL RENEWAL FEE AS DECIDED FROM EXECUTIVE COUNCIL FROM TIME TO TIME).

- i) It shall be the duty of the affiliated organization/members to send their annual renewal fee of membership and other dues to the federation by the end of the first month of the financial year.
- ii) The treasurer shall give thirty clear days notice to the members concerned calling upon the member to clear the arrears failing which the membership shall be deemed as cancelled with effect from the 31st day of the date of notice. The Treasurer will also circulate the list of arrears to all members.
- iii) Contribution to be made by Affiliated Members / Organizations to the INDIA Lawn Bowling Contingent for any national Competition if not paid in full to the Association in time will be treated as arrears.

(VII) Defaulters and Dis-affiliation Regulations

- a) **Declaration of Default:**
Any member failing to remit the annual membership fee and any other outstanding dues to the BFI by the **31st of December** of the current calendar year shall be formally classified as a "Defaulter."
- **Consequences:** Upon being declared a defaulter, the member shall immediately forfeit all rights to participate in the General Assembly, Executive Council, or any committees of the BFI. Furthermore, the member shall be ineligible to participate in any championships or events conducted under the aegis of the BFI or its affiliated units.
 - **Notification Requirement:** The BFI Treasurer must issue a formal written notice/advice note to the member regarding the outstanding dues prior to the invocation of these restrictive measures.
- b) **Termination of Membership (Dis-affiliation)** Should a member fail to clear all renewal fees and outstanding arrears by the **last day of the following calendar year**, their membership shall be subject to automatic termination.
- **Procedural Due Process:** This termination shall only take effect provided that a specific notice of arrears has been served to the defaulting party, allowing for a reasonable period of time to rectify the default.
 - **Status:** Upon the expiration of the notice period without payment, the member shall automatically cease to be a member of the BFI, and their affiliation shall be terminated.



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(VIII) Re-affiliation Regulations

a) Eligibility and Prerequisites: Any entity that has ceased to be a member of the Association—whether through involuntary forfeiture or any other cause—shall be ineligible for re-affiliation until all outstanding arrears, including membership fees and any other dues owed to the BFI, are settled in full.

b) Financial Obligations and Penalties: To be considered for re-affiliation, the applicant must satisfy the following financial obligations:

- **Outstanding Arrears:** Settlement of all previously unpaid membership fees and associated dues.
- **Late Penalty:** An administrative penalty of **₹1,000 per month** for the entire duration of the default, calculated in addition to the mandatory annual subscription fee.
- **New Admission Fee:** Payment of the full prescribed admission fee, applicable to all new re-affiliation applications.

c) Application Procedure: The applicant must submit a formal written application for re-affiliation to the Executive Council. This application shall be treated as a new request and must, in all respects, comply with the procedural and documentary requirements stipulated under **Article (V)** of these regulations.

(IX) Rights and Privileges of Members

Subject to the provisions of these Rules and any prevailing Bye-Laws enacted thereunder, members in good standing shall be entitled to the following rights and privileges:

a) Voting Rights Members shall exercise the right to vote in General Meetings of the Association through their duly accredited representative(s).

- **Condition of Eligibility:** This right is strictly contingent upon the member having fully discharged all financial obligations to the BFI within the prescribed timelines. Failure to clear dues in accordance with Article (VII) shall result in the suspension of voting privileges.

b) Right to Seek Election: Members possess the right to seek election to the Executive Council or any standing committee of the Association.

- **Compliance Requirement:** Exercise of this right is subject to the eligibility criteria, qualification standards, and disqualification clauses stipulated under **Rule (VI)** (General Qualification) and **Rule (VII)** (Defaulters and Dis-affiliation).

(X.) MANAGEMENT

The management of the Association and its affairs and the administration and enforcement of its rules, regulation and bye-laws shall be entrusted to the Executive Council which shall also deal with all permanent and temporary appointments as well as dismissal or suspension of the other staff without assigning any reason.

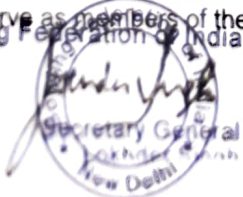
(XI.) ASSEMBLY

Article (XI): Composition of the General Assembly

The General Assembly of the Association shall serve as the supreme governing body, composed of the following authorized representatives and office bearers:

1. **State Association Representatives:** Each affiliated State Association shall be entitled to send three (3) accredited representatives to the General Assembly. These individuals must be formally nominated by their respective State bodies and hold valid credentials recognized by the BFI.
2. **Executive Office Bearers:** The President, the General Secretary, and the Treasurer of the BFI shall be ex-officio members of the General Assembly.
3. **Executive Committee Members:** All elected members of the BFI Executive Committee shall

serve as members of the General Assembly



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The Assembly will also elect the chairman and conveners of the following committees: -

- i) Selection Committee
- ii) Technical Committee
- iii) Marketing & Development Committee
- iv) Athletes commission with voting right
- v) Ethics Committee
- vi) Disciplinary Committee

(XII): Election and Composition of Office Bearers

a) Governance Authority The administration and management of the Association shall be vested in the Office Bearers. These individuals shall be elected from among the members present and authorized to vote at the General Assembly, in accordance with the electoral procedures defined in the NSGA 2025.

b) Elected Positions The Executive Council of the Association shall comprise the following elected positions:

1. **President:** One (1)
2. **Senior Vice-President:** One (1)
3. **Vice-Presidents:** Two (2) — (*One male and one female member*)
4. **General Secretary:** One (1)
5. **Joint Secretaries:** Two (2) — (*One male and one female member*)
6. **Treasurer:** One (1)
7. **Executive Committee Members:** Five (5)
8. **Athletes Commission Representative:** two (2)

XIII: Composition of the Executive Committee

1. The Executive Committee shall consist of not more than **15 members**, including:
 - a. President, Secretary General, and Treasurer;
 - b. At least four women;
 - c. Two Sportspersons of Outstanding Merit (SOMs);
 - d. Two representatives elected from the Athletes Committee.
2. **Eligibility:** All candidates must be aged between 25 and 70 years and meet the eligibility criteria prescribed under the **National Sports Governance Act, 2025**.
3. **Tenure:** Office bearers shall serve a term of **four years**. No person shall serve more than three consecutive terms, followed by a mandatory cooling-off period of one -term..
4. **Conflict of Interest:** No person shall hold an office-bearer position in more than one National Sports Body simultaneously. Civil servants must provide an NOC as per their departmental rules, provided their candidature does not violate the conflict-of-interest policy.

XIV: Election Procedures

1. All elections to the Executive Committee shall be conducted in accordance with the **National Sports Governance (National Sports Bodies) Rules, 2026**, and the procedures prescribed by the **National Sports Election Panel**.
2. The BFI shall appoint an independent **Electoral Officer** from the National Sports Election Panel roster to oversee the entire electoral process, from the finalization of the electoral roll to the declaration of results.

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For Bengali
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3. The process, including nomination, scrutiny, withdrawal, and voting, shall strictly adhere to the timelines and criteria specified in **Schedule II** of the 2026 Rules.
4. In the event of a tie or any dispute during the election process, the decision of the **Electoral Officer** shall be final, subject only to an appeal before the **National Sports Tribunal (NST)**.
5. Any candidate for election must meet the eligibility and "no-disqualification" criteria as mandated by the NSGA, 2025, and the 2026 Rules.

(XV): Meetings of the Assembly

A) Annual General Meeting (AGM)

1. **Convening:** The Annual General Meeting shall be held annually at a date, time, and venue determined by the President. Meetings shall, as far as practicable, be rotated across different geographic locations to promote inclusive engagement.
2. **Postponement:** In exceptional circumstances where an AGM cannot be held within the calendar year, it may be deferred, provided the interval between AGMs does not exceed twenty-four (24) months. During any year where an AGM is not held, the Executive Council is authorized to provisionally review and approve the Annual Report and Audited Statement of Accounts, subject to final ratification by the members at the subsequent AGM.
3. **Agenda:** The agenda shall include:
 - o Confirmation of minutes from the previous AGM and any intervening Special General Meetings.
 - o Adoption of the General Secretary's Annual Report.
 - o Review and approval of the Audited Statement of Accounts and the upcoming fiscal year's budget.
 - o Appointment of independent auditors and determination of their remuneration.
 - o Conduct of elections for the Executive Council and Committees (when due).
 - o Review of the Annual Athletics/Competition calendar.
 - o Consideration of Constitutional amendments.
 - o Discussion of developmental initiatives and strategic policy analysis.
4. **Transparency:** A comprehensive package containing the Annual Report, Audited Accounts, and all relevant supporting documentation shall be circulated to all members no later than [Insert Number, e.g., 14] days prior to the meeting.

B) Special General Meeting (SGM)

1. **Convening Authority:** The President may convene an SGM at their discretion.
2. **Requisitioned Meetings:** Upon the written requisition of at least eleven (11) member units, the President shall convene a Special General Meeting within thirty (30) days to address specific, urgent matters concerning the development of the sport.
3. **Administration:** The General Secretary or a designated Joint Secretary shall serve as the convener for such meetings as directed by the President.

C) Emergent Meeting

1. **Urgency Protocol:** Notwithstanding any other provisions in this Constitution, an Emergent Meeting may be convened by the General Secretary or Joint Secretary, acting under the express direction of the President, to address urgent, time-sensitive matters.
2. **Consultation:** Such meetings shall be held only after formal consultation between the President and the administrative office bearers to ensure the urgency of the matter justifies bypassing standard notice periods.

For Bowling Federation of India

 Secretary General
 Lokesh Singh
 New Delhi



For Bowling Federation of India

 Auth. Signatory

(XVI.) NOTICES AND QUORUM FOR MEETINGS

In convening meetings, the notice period and quorum, as given hereunder, shall be observed:

Meeting Notice Period Quorum

- i) Annual Gen. Meeting 15 clear days One-third of the (Annual Meeting of the Representatives Assembly) entitled to vote or 10 representatives whichever is less.
- ii) Special General Meeting 10 clear days 7 representatives.
- iii) Emergent Meeting 10 clear days 7 representatives (By Tel / Fax)
- iv) **Executive Council:** Meeting 10 clear days 7 representatives
- v) **Emergent Executive:** Council Meeting 7 clear days 5 representatives
- vi) **Committee Meetings:** 7 clear days 3 representatives

NOTE: 'Clear' means from the date of posting / by telephone / by Fax/by courier/by Mail. The Notice can be sent either by post (UPC) by courier or by Fax or by Email.

(XVII.) VACANCIES.

The office of a member of the council (including that of an office bearer) shall fall vacant

- a) If the Organization he represents ceases to be a member or he ceases to be a member of any member Organization.
- b) If he resigns his office by a notice in writing to the President and his resignation is accepted by the Executive Council, The Executive Council shall have power to fill up vacancy so caused by cooption from among the representatives to the assembly and that will remain good until the next election.

XVIII. VOTING: Only Two per unit General Assembly as per Sports Code.

XIX. POWERS, FUNCTIONS & DUTIES

A. OF THE ASSEMBLY

- 1. To formulate the policy of the Association and the principles on which it shall be carried out.
- 2. To carry into effect the objects of the Association.
- 3. To hold election of office bearers, the Executive Council and the committees every four year in accordance with the rule of constitution.
- 4. To frame rules for honorary or associate membership of the Association.
- 5. To admit membership of any organization/individual eligible for affiliation under the constitution.
- 6. To raise funds for the Association and to hold the same and to control and administer other properties of the Association.
- 7. To impose or enforce penalties for any violation of the rules and the by-laws of the Association as also of the BFI.
- 8. To appoint auditors to examine and certify the Balance Sheet of the Association annually.
- 9. To consider and to adopt the annual reports, statement of accounts and sanction the budget estimates of the Association.
- 10. To be the sole official Organization in complete and sole charge of all Athletics matters in the state.
- 11. To institute, locate, conduct, and manage all meets proposed for the selection of INDIA's lawn Bowls Contingent for the National level Championships.
- 12. To convene All India Lawn Bowling Championships.
- 13. To appoint Sub-Committees as and when necessary.
- 14. To appoint selection committee to select INDIA's Lawn Bowling team and officials.
- 15. To recognize and register STATE.
- 16. To organize Lawn Bowling training camps and coaching clinics independently or in co-

For Bowling Federation of India
Secretary General
Lokender Singh
New Delhi



For Bowling Federation of India -
Ravi Bhangoo
Auth. Signatory

17. To amend the constitution when considered necessary.
18. To maintain a register of approved officials.
19. To hold or arrange to hold individual physical efficiency tests.
20. To explain and interpret the rules and regulations of the Association and to give decision on any point not covered by them.
21. To maintain affiliation with the BFI & IOA
22. To make rules and regulations for holding all State Athletics competitions.
23. To take disciplinary action against any member of its representative for misbehavior or any other undesirable activity bringing discredit to the country or to the Federation.
24. To delegate any of its power to any person or body.
25. To have powers to frame by-laws and rules which are not inconsistent with the constitution.
26. To have power to suspend any member or any other athlete from taking part in the State Competition.
27. To exercise such other power and perform all other duties as are incidental and to relate to the aims and objectives of the Association mentioned in the Memorandum of Association.
28. To take decision regarding continuing / discontinuing of its affiliation with any other body.
29. The President/Sec Gen will constitute the sub committees as per the requirements.

B. OF THE EXECUTIVE Committee

The Executive Committee shall, save as provided hereafter, have the following powers:

1. To carry out the objectives of the Federation specified in the Memorandum of Association.
2. To conduct the General Management and the direction of the Federation during the interval between meetings of the assembly and duly report all the decisions and actions to the assembly for its approval.
3. To manage, supervise and administer the funds of the Federation as delegated by the assembly.
4. To recommend to the assembly to submit to membership organizations eligible under the constitution.
5. To initiate and recommend to the General Assembly schemes for promotion and development of athletics in the state.
6. To decide cases of indiscipline, misconduct, protest, breaches of regulation and impose suitable penalties against individuals where necessary, subject to his right to appeal to the General Assembly.
7. To approve disciplinary action and hear appeals against such action taken by subordinate bodies.
8. To fill in Vacancy in the Executive Council.
9. To sanction tours.
10. To consider the Annual Report prepared by the Hony. Secretary and the Annual Audited Statement of Accounts of the Hony. Treasurer and submit the same with their recommendations to the assembly.
11. To appoint representatives of the Federation for any institution or organization.
12. To appoint special committees for specific functions and duties and to appoint officers, clerks and other staff and to define their duties and functions and to suspend or dismiss them or dispense with their services as occasion may require and fix their salaries, remuneration, allowances and other privileges, if any, and direct payment thereof through the Hony. Secretary from the funds of the Association.
13. To procure, accept, collect and receive subscriptions, donations, gifts, legacies, contributions and endowments and to raise money by all lawful means for the benefit of the Federation and for fulfilment of the aims and objectives of the Association.
14. To invest the funds of the Association in such securities or in such a manner as the Executive Council may deem fit and from time to time vary such investments if and when necessary.

For Bowling Federation of India



For Bowling Federation of India.

Ravi Bhangay
Auth. Signatory

15. To co-opt any expert or specialist for any specific purpose as and when necessary but such person shall have no power to vote.
16. To nominate the general Secretary or any other member or members to act on behalf with full authority to sign any deed or document or to give valid and effectual discharge as if all the members of the Executive Council have been acting jointly.
17. To fix up the passage money and other expenses necessary for representatives of the Association to attend meetings of BFI/IOA or any other body.
18. To fix up passage money and other expenses of INDIALawn Bowling teams going out of India if not otherwise prescribed under this constitution.
19. To provide building, premises, furniture, apparatus, and other means needed for carrying out work of the Association and to frame the rules, therefore.
20. To enter, vary, carry out and cancel contracts on behalf of the Association.
21. To explain, define and interpret the provisions of this constitution when disputed.
22. To exercise such other powers and to perform such other duties as may be assigned to it by the Assembly.
23. To do all such acts and things as are incidental or conducive to the doing of the foregoing acts or any of them.
24. To purchase movable and immovable properties for and on behalf of the Association.
25. To sell discard or transfer any property of the Association.

C. OF COMMITTEES

The President/General Secretary/ CEO will define the powers, functions, and duties of all committees as and when formed.

(XX): Duties and Powers of Office Bearers

A. President

1. **Constitutional Oversight:** The President shall serve as the constitutional head of the Association, presiding over all meetings of the Assembly and the Executive Council.
2. **Superintendence:** The President shall exercise general supervision over all office bearers and committees to ensure efficient administration and compliance with the NSGA 2025.
3. **Emergency Powers:** In cases of exigency, the President may issue orders, which shall be subject to retrospective ratification by the Executive Council or the General Assembly.
4. **Financial Authority:** The President shall ensure the financial stability of the Association. The President is authorized to sanction expenditures up to ₹1,00,000 per item for non-budgeted requirements. Expenditures exceeding this limit require formal approval from the Executive Council.
5. **Casting Vote:** The President shall hold a deliberative vote and, in the event of a tie, shall exercise a casting vote.

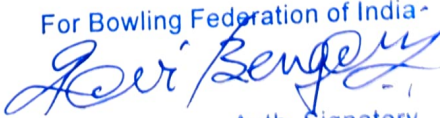
B. Senior Vice-President and Vice-Presidents

The Senior Vice-President shall assume the powers and responsibilities of the President when formally authorized or during the President's absence. Specific functional jurisdictions may be delegated to Vice-Presidents by the President, subject to the reporting standards of the Executive Council.

For Bowling Federation of India

 Secretary General
 N. Prasad Singh



For Bowling Federation of India

 Auth. Signatory

C. General Secretary

The General Secretary shall serve as the Chief Administrative Officer, responsible for the day-to-day operations of the Association.

1. **Operational Management:** Oversee all correspondence, maintain member registers, and manage the Association's records.
2. **Compliance:** Ensure all activities of the Association, its committees, and employees comply with the bylaws and the NSGA 2025.
3. **Meetings:** Act as the Convener for the Assembly and Executive Council, ensuring accurate recording of minutes and resolutions.
4. **Financial Duties:** Supervise the collection of subscriptions and fees. Manage an imprest cash fund of ₹50,000, subject to timely accounting and recoupment. Sanction advances up to ₹50,000 for operational needs, subject to budgetary limits.
5. **Reporting:** Prepare the Annual Report for submission to the Executive Council and the General Assembly.

D. Joint Secretaries

The Senior Joint Secretary shall perform the duties of the General Secretary during the latter's unavailability. The President, with the approval of the Executive Council, may assign specific administrative portfolios or functional responsibilities to the Joint Secretaries to assist in the Association's smooth operation.

E. Treasurer

The Treasurer acts as the custodian of the Association's finances, subject to the oversight of the Executive Council.

1. **Budgeting:** Prepare and present the annual budget to the Executive Council, ensuring clear allocation of grants across expenditure heads.
2. **Payment Processing:** Disburse payments only after validating bills and vouchers against authorized spending limits.
3. **Banking and Custody:** Ensure all funds are deposited promptly into the Association's designated bank accounts. Jointly operate bank accounts with the President or General Secretary.
4. **Account Maintenance:** Maintain up-to-date, transparent books of accounts and ensure they are audited annually by an auditor empaneled with the **Comptroller and Auditor General (CAG) of India**.
5. **Imprest Fund:** Manage an imprest fund of ₹20,000 for routine petty expenses.

XXI. RESPONSIBILITIES OF MEMBERS

- i) All constituent Organizations of the Association shall be abiding by the rules & regulations as formulated time to time and shall be registered with National Sports Board. They shall be responsible for conducting athletics competitions/sending the athletes for all the National level competitions.
- ii) Each affiliated Organization shall direct its own activities, conduct its competitions, and control its athletes in accordance with the principles set forth in the rules and regulation and by-laws of the Association.

For Bowling Federation of India

Secretary General
Lekhender Singh
New Delhi



For Bowling Federation of India

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- iii) Any penalty imposed by any Organization affiliated to the Association on any of its members for any infraction of the principles set forth in its rules, regulation and byelaws shall be honored by other affiliated Organizations.
- iv) Disciplinary action whenever taken by an affiliated Organization against members in its jurisdiction shall be reported by it to the General Secretary of the Association for record and information to other affiliated Organizations within ten days of action having been taken. An appeal against such action of the affiliated Organization shall lie with the President/ Executive Council.
- v) If any STATE Unit / Department Unit affiliated to recognized by Association, fails to conduct the Athletics meets within the period allotted preferably before July every year, such STATE/ Departmental units will be liable for disaffiliation/ de-recognition without serving any notice. In case of genuine reasons like natural calamities etc. President is authorized to allow for a change in the date/ venue of the Meet.
- vii) All STATE/Department Units are required to participate in State Championships. They are required to send their Calendar of Events and detailed Reports of their Athletics Meets along with the results to the Association. If any Unit fails to send its team in State Meets, and they fail to conduct their Annual Athletics Championships for seniors / juniors, they will automatically stand disaffiliated.
- (viii) To avoid disputes in the STATES, the presence of an Observer from the National federation will be mandatory during the Election meetings of the STATE Associations. The Observer will be sent to the Election meetings of those STATES, who submit the list of their Units along with a copy of the Constitution and other relevant information's, as deemed necessary. Proceedings of Election Meetings of STATE Units without the presence of Observer of the Association will not be accepted.

(XXII): Suspension and Reinstatement

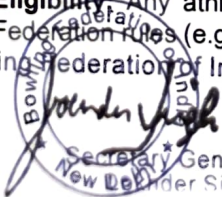
1. Disciplinary Suspension

- **Authority:** The Executive Committee is empowered to suspend any member or athlete from participation in State or National competitions for a specified duration, proportional to the nature of the infraction.
- **Ratification:** Any order of suspension passed by the Executive Committee must be placed before the General Assembly for ratification at its next scheduled meeting. Failure to secure such ratification shall render the suspension order void.
- **Natural Justice:** No suspension shall be imposed without providing the concerned member or athlete with:
 - A formal statement of charges/allegations.
 - A reasonable opportunity to be heard in their defense.
 - An impartial review by the Disciplinary Committee prior to the Executive Committee's final decision.

2. Reinstatement Procedures

- **Eligibility:** Any athlete or member declared ineligible due to an infringement of International Federation Rules (e.g., World Bowls) may apply for reinstatement to the General Assembly.

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New Delhi



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- **Submission:** All applications for reinstatement must be submitted in writing to the General Secretary of the BFI.
- **Application Requirements:** The application must contain a detailed account of the circumstances that led to the original ineligibility and provide substantive grounds/justification for the request for reinstatement.
- **Review Process:** The General Secretary shall place the application before the General Assembly. In deliberating the request, the Assembly shall consider:
 - The gravity of the original infringement.
 - The athlete's/member's adherence to corrective measures or rehabilitation protocols.
 - Consistency with the prevailing policies of the international governing body (World Bowls) and the NSGA 2025.

XXIII. AMENDMENTS OF MEMORANDUM, RULES AND BYE-LAWS

1. **Amendment of Memorandum:** The Association shall have the power to alter, extend, or abridge the purposes for which it is established, as stated in the Memorandum of Association, in the manner provided under the Societies Registration Act, 1860, and in accordance with any conditions prescribed by the National Sports Board (NSB) under the NSGA 2025.
2. **Amendment of Rules:** No amendment shall be made to these Rules except at an Annual or Special General Meeting, supported by a two-thirds majority of the representatives present and voting. Any such amendment shall be subject to the prior or subsequent approval of the National Sports Board (NSB), as required under the NSGA 2025, to ensure consistency with the Act and the *National Sports Governance (National Sports Bodies) Rules, 2026*.
3. **Amendment of Bye-Laws:** The Bye-laws may be amended by the Council at a meeting convened for the purpose, provided that such amendments do not contravene the provisions of the NSGA 2025, the *National Sports Governance (National Sports Bodies) Rules, 2026*, or any directives issued by the National Sports Board.
4. **Statutory Compliance (Override Clause):** Notwithstanding anything contained in these rules, the Association shall mandatorily abide by the provisions of the National Sports Governance Act, 2025, the *National Sports Governance (National Sports Bodies) Rules, 2026*, and the constitution/statutes of the relevant International Federation. In the event of any conflict or inconsistency between these rules and the statutory requirements of the NSGA 2025, the provisions of the Act and the Rules framed thereunder shall prevail. All amendments made to these rules shall be filed with the National Sports Board (NSB) within the prescribed time limits.

XXIV. FORCE OF THE BYE- LAWS

For all the purposes of the bye laws made under the rules of the Association as provided for in this constitution shall have the same force as of the rules in the constitution.

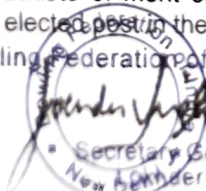
XXV. RESIDUARY POWERS

Any matter not provided for in these rules shall be dealt with by the PRESIDENT/ GENERAL SECRETARY

XXVI. DISCIPLINARY AND ETHICS COMMITTEE

1. **Establishment and Composition:** The Association shall constitute a Disciplinary and Ethics Committee consisting of three (3) independent members, at least one of whom shall be an athlete of merit or a legal expert. No member of this committee shall simultaneously hold an elected position in the Executive Committee.

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New Delhi



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2. **Mandate:** The Committee shall deal with all matters pertaining to disciplinary regulations, breaches of the Code of Ethics, and complaints regarding harassment or misconduct. It shall operate in strict accordance with the *Safe Sports Policy*.
3. **Procedure:** The Committee shall conduct proceedings in a manner consistent with the principles of natural justice, providing the accused party a fair opportunity to be heard.
4. **Findings and Recommendations:** The Committee shall submit its findings and recommendations to the Executive Council. The Executive Council shall consider these findings; however, the final decision shall be subject to the right of appeal.
5. **Right of Appeal:** Any person aggrieved by the decision of the Executive Council may prefer an appeal to the **National Sports Tribunal** established under the NSGA 2025, or an internal appellate authority as provided for in the Association's Grievance Redressal Mechanism, within the stipulated time.
6. **Ratification and Reporting:** Decisions involving significant disciplinary measures shall be reported to the Assembly. All disciplinary actions taken by the Association must be maintained in a register and reported to the National Sports Board (NSB) to ensure transparency and compliance.

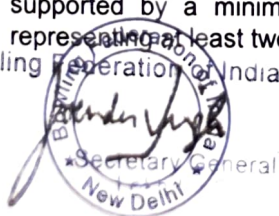
XXVII. Appointment of Ad-Hoc Committee

1. **Trigger for Appointment:** An Ad-Hoc Committee may be constituted only in the following extraordinary circumstances:
 - a. The dissolution of the Executive Committee by a judicial order or the National Sports Tribunal (NST);
 - b. The failure of the Federation to conduct elections within the timeframe prescribed by the **2026 Rules**;
- c. A deadlock in governance that renders the Federation incapable of performing its statutory functions.
2. **Appointment Authority:** The Ad-Hoc Committee shall be appointed by the **National Sports Board (NSB)**. The BFI shall not unilaterally constitute an Ad-Hoc body to bypass elected governance.
3. **Composition:** The Ad-Hoc Committee shall consist of 3 to 5 members, including:
 - a. An independent Chairperson with administrative or legal expertise;
 - b. At least one Sportsperson of Outstanding Merit (SOM);
- c. One representative of the National Sports Board (NSB).
4. **Term and Mandate:** The primary mandate of the Ad-Hoc Committee shall be the administration of essential functions and the conduct of fair, free, and transparent elections within a period not exceeding **six months**.
5. **Accountability:** The Ad-Hoc Committee shall report directly to the National Sports Board (NSB). It shall have no authority to amend the Constitution or alter the fundamental structure of the BFI, except as required for compliance with the **NSGA 2025**.
6. **Cessation:** The term of the Ad-Hoc Committee shall expire automatically upon the declaration of results of the new Executive Committee elections.

XXVIII. DISSOLUTION AND ASSET DISPOSAL

1. **Resolution for Dissolution:** The Association may be dissolved only at a Special General Meeting (SGM) specifically convened for this purpose. A motion for dissolution must be supported by a minimum of three-fourths (3/4) of the representatives present and voting, representing at least two-thirds of the total registered members of the Association.

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2. **Statutory Compliance:** The process of dissolution, merger, or amalgamation shall strictly adhere to the provisions of the **Societies Registration Act, 1860**, and the specific mandates regarding the transfer of sports assets and liabilities as prescribed under the **NSGA 2025** and the *National Sports Governance (National Sports Bodies) Rules, 2026*.
3. **Transfer of Assets:** In the event of dissolution, after the satisfaction of all debts and liabilities, any remaining property, assets, or funds shall not be distributed among the members of the Association. Such assets shall, upon the approval of the **National Sports Board (NSB)**, be transferred to a sports body, trust, or foundation recognized by the Ministry of Youth Affairs and Sports that carries on similar objects.
4. **Role of the National Sports Board (NSB):** In the absence of a consensus on the recipient of the assets, or if the Association fails to comply with the asset disposal process, the National Sports Board (NSB) shall have the authority to appoint a liquidator or designate a successor body to take charge of the assets to ensure they continue to be used for the promotion of the sport, subject to the orders of the appropriate Court.
5. **Continuity of Operations:** The Executive Committee shall ensure that, during the process of dissolution, the interests of the athletes and the continuity of essential sporting activities are protected until a successor body is fully operational.

XXIX. MISCELLANEOUS PROVISIONS

A) Technical Personnel: The Association shall appoint a Chief Coach and such other technical support staff in accordance with the qualification standards prescribed by the National Sports Board (NSB).

B) Competitions and Development: The Association shall promote the sport through a structured calendar of events, beginning from the grass-roots (District/State) level leading to the National Championships. All equipment used in sanctioned competitions must be approved by the International Federation (World Bowls) and comply with safety standards mandated by the NSB.

C) Anti-Doping: The Association strictly adheres to the World Anti-Doping Agency (WADA) Code and the regulations of the National Anti-Doping Agency (NADA) India. Any violations shall be handled exclusively by the NADA disciplinary panels.

D) Technical Rules: The Association shall adopt the official rules of play as prescribed by World Bowls. Any domestic adaptations must be approved by the General Body and be consistent with the NSGA 2025.

E) Membership: The Association shall maintain a democratic membership structure. Each Affiliated Member Unit shall have voting rights as defined in the Rules and Regulations, ensuring compliance with the "one state, one member" principle where applicable under NSGA guidelines.

F) Legal Representation: The Association may sue or be sued in the name of the General Secretary, subject to the approval of the Executive Council.



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G) Statutory Applicability: The Association shall function as a registered entity under the Societies Registration Act, 1860, and shall at all times comply with the provisions of the NSGA 2025 and the *National Sports Governance (National Sports Bodies) Rules, 2026*.

H) Interpretation and Disputes: Any dispute arising between the Association and its members, or among members, that cannot be resolved through internal mediation shall be referred to the **National Sports Tribunal (NST)** or an independent arbitrator appointed under the NSGA 2025. The power of the President/Council shall be limited to administrative functions and shall not be the final authority in judicial or disciplinary disputes.

I) Reconsideration of Decisions: Decisions taken at a General Meeting shall remain binding for a period of six months, unless an urgent amendment is required by a directive from the Ministry of Youth Affairs and Sports or the NSB.

J) Redressal Mechanism: The Association recognizes the right of its members and athletes to access legal recourse. Any clause requiring a member to surrender their right to approach a court of law is hereby rendered null and void to ensure compliance with the principles of natural justice and the NSGA 2025.

K) Dispute Resolution: The Association shall establish a robust Grievance Redressal Mechanism to resolve internal conflicts. In the event of a deadlock, the matter shall be referred to the National Sports Board (NSB) or the relevant dispute resolution body constituted under the Act.

L) Regulatory Alignment: The Association shall at all times be guided by the Rules, Bye-laws, and directives issued by the Ministry of Youth Affairs and Sports (MYAS), the National Sports Board (NSB), the Indian Olympic Association (IOA), and World Bowls. In case of any conflict, the provisions of the NSGA 2025 shall prevail.

XXX. FINANCIAL EXPENDITURE AND REIMBURSEMENT

- 1. Reimbursement Policy:** The President, General Secretary, and Treasurer shall be entitled to reimbursement of actual travel expenses incurred for official duties, specifically air travel (Economy/Business class as per the Association's T&A policy) or AC II rail fare. All such claims must be supported by original receipts and vouchers.
- 2. Allowances:** Daily Allowance (DA) and local conveyance expenses shall be governed by a fixed schedule of rates approved by the Executive Council, commensurate with the financial status of the Association and in line with government guidelines for national sports bodies.
- 3. Approval Process:** No individual office bearer shall have the sole authority to approve their own travel or expenses. All expenditures incurred by the President, General Secretary, or Treasurer must be reviewed and countersigned by the Treasurer and approved by the Executive Council.
- 4. Monetary Assistance and Staff Salaries:** The determination of financial assistance for members or the compensation structure for staff shall be decided by the Executive Council based on a pre-approved budgetary framework. The Council shall ensure that all such payments are consistent with the principles of financial prudence and are not used as a tool for political patronage.
- 5. Audit and Transparency:** All financial transactions, including travel reimbursements, shall be subject to internal audit and will be presented in the Annual Financial Statement to the Assembly. The Association shall maintain a digital register of all such payments, which shall be accessible to the National Sports Board (NSB) for review to ensure compliance with the NSGA 2025.

For Bowling Federation of India

Secretary General
Lokendra Singh
New Delhi



For Bowling Federation of India

Auth. Signatory

6. **Conflict of Interest:** In cases where an office bearer is a direct beneficiary of a financial decision, they shall recuse themselves from the approval process, in accordance with the *Conflict of Interest Policy* prescribed under the NSGA 2025.

XXXI. CHARACTER, AUTONOMY, AND OBJECTIVES

1. **Nature and Status:** The Association is a permanent, non-profit, and non-commercial entity dedicated to the development, promotion, and governance of the sport at the national level. It operates as an autonomous body, independent of any external political, religious, or communal influence.
2. **Professional Governance:** The Association shall conduct its affairs in accordance with the principles of democratic governance, transparency, and accountability as per the constitution and applicable laws.
3. **Core Purpose:** The primary mission of the Association is the holistic development of youth through sports, focusing on physical excellence, cultural integration, and character building. The Association shall maintain a *Safe Sports Policy* to ensure that all activities are conducted in an environment free from discrimination, harassment, or abuse.
4. **Operational Autonomy:** While the Association shall collaborate with the Ministry of Youth Affairs and Sports (MYAS), the National Sports Board (NSB), and relevant international sporting federations, it shall maintain its administrative and operational autonomy. No member shall be permitted to hold elected office if it results in a conflict of interest or violates the *Eligibility and Tenure Guidelines*.
5. **Commitment to Ethics:** All members, office bearers, and staff of the Association are bound by the constitution and applicable rules. The Association shall uphold the values of fair play, integrity, and non-discrimination, and any departure from these principles shall be subject to disciplinary action by the independent Disciplinary and Ethics Committee.

XXXII. JURISDICTION AND DISPUTE RESOLUTION

1. **Exhaustion of Remedies:** Any dispute, grievance, or claim arising out of or in connection with the activities, membership, or administration of the Association must first be submitted to the internal Grievance Redressal Mechanism of the Association.
2. **Statutory Dispute Resolution:** If the dispute remains unresolved through internal mechanisms, the parties shall refer the matter to the **National Sports Tribunal (NST)** established under the NSGA 2025. The findings and awards of the NST shall be binding, subject only to the appellate jurisdiction of the High Court or Supreme Court as provided under the Act.
3. **Jurisdiction:** Subject to the mandatory exhaustion of the grievance redressal and tribunal processes, the courts in Delhi shall have exclusive jurisdiction to entertain any legal proceedings initiated against the Association.
4. **Exclusion of General Civil Jurisdiction:** In accordance with the NSGA 2025, no member, athlete, or stakeholder shall approach a civil court for matters pertaining to the selection of athletes, interpretation of playing rules, or disciplinary actions until the administrative remedies and the National Sports Tribunal processes have been fully exhausted.

XXXIII: Regulatory Implementation and Dispute Resolution

1. Regulations proposed by any Board or Sub-Committee shall take effect upon approval by the Executive Committee.

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2. **Implementation and Grievance:** Decisions implementing regulations in individual cases shall be immediately enforceable. Any member or party aggrieved by the implementation of such regulations may file a grievance with the **Dispute Resolution Committee (DRC)**.
3. **Adjudication:** The DRC shall examine the grievance, conduct a fair hearing, and provide a reasoned decision. The DRC shall act as the primary internal appellate body for all regulatory and disciplinary contests.
4. **Statutory Appeal:** Any party dissatisfied with the decision of the DRC shall have the right to appeal to the **National Sports Tribunal (NST)**.
5. **Stay of Implementation:** The DRC shall have the authority to grant a stay (abeyance) of any decision pending the outcome of the grievance, provided the interests of justice and the sport are preserved.

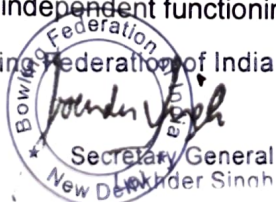
XXXIV: Jurisdiction of Adjudicatory Bodies

1. **Dispute Resolution Committee (DRC):** The DRC shall have jurisdiction over:
 - a. Appeals against administrative, sport-related, or disciplinary decisions taken by BFI authorities or affiliated units;
 - b. Disputes between the BFI and affiliated units, or between two or more affiliated units;
 - c. Any other dispute referred to it by mutual agreement of the parties.
2. **Ethics Commission:** The Ethics Commission shall have jurisdiction over violations of the **BFI Code of Ethics**, including but not limited to corruption, harassment, and conflicts of interest.
3. **Age Fraud:** The BFI shall establish an independent **Age Verification Committee**. Findings of age fraud shall be subject to the right of hearing and appeal before the DRC.
4. **Anti-Doping:** The BFI recognizes the sole jurisdiction of the **National Anti-Doping Agency (NADA)** and the relevant independent anti-doping disciplinary panels for all matters pertaining to anti-doping violations. The BFI shall enforce all sanctions imposed by these bodies without modification.
5. **Appellate Path:** All final decisions of the DRC and the Ethics Commission are subject to appeal before the **National Sports Tribunal (NST)**, as per the **NSGA 2025**.

XXXV: Procedural Rules of Adjudicatory Bodies

1. **Rule-Making Authority:** The Ethics Commission and the Dispute Resolution Committee (DRC) shall formulate their own **Rules of Procedure**, ensuring strict adherence to the principles of **Natural Justice** and the rights of the defense.
2. **Approval:** These Rules of Procedure, and any subsequent amendments, shall be submitted to the Congress for final approval to ensure democratic legitimacy.
3. **Independence of Procedure:** The Management Committee shall not intervene in or regulate the adjudicatory proceedings of these bodies.
4. **Financial Provisions:** The Management Committee shall ensure the financial requirements of the Ethics Commission and the DRC are met as part of the annual budget approved by the Congress. These funds shall be managed to guarantee the independent functioning of these bodies.

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Levi Bengert
Auth. Signatory

5. **Statutory Alignment:** All procedures established under this article shall be consistent with the rules and regulations prescribed by the **National Sports Tribunal (NST)**.

XXXVI. FINANCIAL AUDIT AND TRANSPARENCY

1. **Preparation of Accounts:** The Treasurer shall maintain accurate and transparent records of all income and expenditure. The Association shall maintain its accounts in accordance with the *Accounting Standards for Sports Bodies* as prescribed by the Ministry of Youth Affairs and Sports (MYAS) and the National Sports Board (NSB).
2. **Annual Audit:** The annual accounts of the Association shall be audited by a Chartered Accountant firm registered with the Institute of Chartered Accountants of India (ICAI) and approved by the General Body. The audited statements, including the balance sheet, income and expenditure account, and cash flow statement.
3. **Audit by Regulatory Authorities:** The Association shall submit its audited financial statements to the National Sports Board (NSB) and the Registrar of Societies as required by law. If the National Sports Board (NSB), the Registrar, or any designated statutory authority deems it necessary to conduct an independent audit, the Association shall provide full access to its books of accounts, records, and digital assets. The costs of such an independent audit, if initiated by a regulatory authority, shall be borne by the Association.
4. **Public Disclosure:** To ensure transparency, the audited financial statements, along with the Auditor's Report, shall be uploaded to the official website of the Association and submitted to the National Sports Board (NSB) for public access, in compliance with the *Transparency and Disclosure Rules* under the NSGA 2025.
5. **Audit Observations:** Any audit observations or objections raised by the auditor or regulatory authorities must be placed before the Executive Council and the Assembly, along with an action-taken report. Failure to rectify financial discrepancies within the prescribed time may result in sanctions as per the NSGA 2025.

XXXVII. ATHLETES COMMITTEE AND VOTING REPRESENTATION

1. **Establishment:** The BFI shall constitute an Athletes Committee, which shall serve as the formal representative body for all active and retired Bowling players registered under the Federation.
2. **Composition:**
 - The Athletes Committee shall consist of five members, elected by the registered athletes of the BFI.
 - At least 50% of the members of the Athletes Committee shall be women to ensure gender-balanced representation.
 - Members of this Committee must meet the criteria for "Sportspersons of Outstanding Merit" (SOM) as defined in the Annexure to this Constitution.
3. **Mandatory Voting Power on Management Committee:**
 - To ensure the athlete voice is integral to decision-making, the **Chairperson** of the Athletes Committee and one other representative elected by the Athletes Committee (who

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Ravi Bhatnagar
Auth. Signatory

shall be of the opposite gender to the Chairperson) shall hold **ex-officio seats** on the Management Committee.

- o These two representatives shall possess **full voting rights** on the Management Committee, equal to those of the elected office bearers and executive members.

4. **Role and Authority:**

- o The Athletes Committee shall have the authority to provide recommendations on technical cycling matters, national coaching camps, selection criteria, and athlete welfare policies.
- o The Management Committee shall be required to formally consult the Athletes Committee on any changes to competition rules or training protocols that directly affect athletes' welfare or safety.
- o In the event the Management Committee rejects a formal recommendation made by the Athletes Committee regarding athlete welfare, the Management Committee must provide written reasons for such rejection, which shall be recorded in the minutes and disclosed to the General Body.

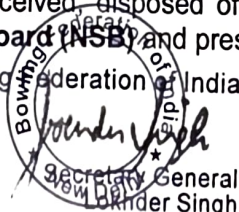
5. **Independence:**

The Athletes Committee shall function independently. No office bearer of the BFI or employee of the Federation shall be eligible to be a member of the Athletes Committee.

XXXVIII. Internal Complaints Committee (ICC)

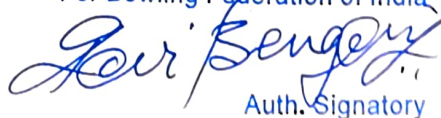
1. **Establishment:** In accordance with the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the BFI shall constitute an **Internal Complaints Committee (ICC)** for the redressal of complaints pertaining to sexual harassment.
2. **Composition:** The ICC shall consist of a Chairperson (a senior-level female employee or member), at least two members from among the staff/members committed to the cause of women, and **one external member** from an NGO or an association committed to the cause of women, or a person familiar with issues relating to sexual harassment.
3. **Appointment:** Members shall be appointed by the Congress upon the recommendation of an independent Nominations Committee, ensuring that at least 50% of the members are women.
4. **Independence:** The ICC shall function independently of the Executive Committee. Its proceedings, findings, and recommendations shall be final and binding upon the BFI, subject to the right of appeal before the **National Sports Tribunal (NST)**.
5. **Accountability:** The ICC shall prepare an annual report on the number of cases received, disposed of, and pending, which shall be submitted to the **National Sports Board (NSB)** and presented to the Congress.

For Bowling Federation of India


Vandana Singh
Secretary General
New Delhi


New Delhi

For Bowling Federation of India


Auth. Signatory

(XXXIX) SUPREMACY AND STATUTORY COMPLIANCE

1. **Overriding Effect:** The provisions of this Constitution and its associated Regulations are subject to the **National Sports Governance Act, 2025**, and any rules, regulations, or notifications issued thereunder by the competent statutory authority. In the event of any conflict, inconsistency, or ambiguity between the provisions of this Constitution and the National Sports Governance Act, 2025, the provisions of the Act shall prevail and take precedence.
2. **Mandatory Compliance:** The Bowling Federation of India (BFI) acknowledges its status as a National Sports Body and a "public authority" under the **Right to Information Act, 2005**. The BFI undertakes to align its organizational structure, election procedures, athlete representation, and financial accounting practices strictly with the standards mandated by the 2025 Act.
3. **Automatic Amendment:** Any amendment, addition, or deletion in the National Sports Governance Act, 2025, or its subsequent Rules, shall be deemed to be automatically incorporated into this Constitution by operation of law, without requiring a formal vote of the Congress, to the extent necessary to maintain legal compliance.
4. **Supremacy of Statutory Bodies:** The BFI recognizes the supreme oversight of the **National Sports Board (NSB)** and the **National Sports Tribunal** established under the 2025 Act. All internal dispute resolution mechanisms, including the Appeals Board/Ethics Commission, shall function subject to the final appellate jurisdiction of the National Sports Tribunal.

CODE OF CONDUCT AND ETHICS

1. **Professional Conduct:** All athletes, coaches, technical officials, and members are expected to maintain the highest standards of integrity, sportsmanship, and respect. Any act of misconduct, harassment, or abuse—including against officials or other participants—constitutes a breach of the Code of Ethics and the *Safe Sports Policy*.
2. **Compliance with Rules:** Every member and athlete shall comply with the Constitution, the By-laws of the Association, and all directives issued by the Association, provided such directives are consistent with the NSGA 2025 and the guidelines of the National Sports Board (NSB).
3. **Grievance Redressal (Replacing "Gag Order"):** The Association encourages open, transparent communication. Athletes and members are encouraged to utilize the established **Internal Grievance Redressal Mechanism** to voice concerns regarding coaching, selection, or administrative matters.
 - o *Note:* Provisions restricting an athlete's right to communicate with the press or other entities are hereby removed to align with principles of transparency and freedom of expression. However, athletes are encouraged to prioritize internal resolution to facilitate timely redressal.
4. **Authorization and Integrity:** Participation in unauthorized tournaments or engagement in activities detrimental to the integrity of the sport may be grounds for disciplinary review. Any such review must be conducted by the independent Disciplinary and Ethics Committee.

For Bowling Federation of India
Secretary General
New Delhi



For Bowling Federation of India
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5. **Disciplinary Procedure:**

- **Independent Inquiry:** All complaints shall be investigated by the **Disciplinary and Ethics Committee**, which shall be composed of at least three members, including at least one independent expert or athlete representative, ensuring no conflict of interest.
- **Natural Justice:** The accused shall be provided with a fair hearing, the right to legal representation (if necessary), and the right to present evidence.
- **Ratification and Appeal:** Decisions of the Disciplinary Committee shall be presented to the Executive Committee for administrative record-keeping. Any person aggrieved by a disciplinary decision has the right to appeal to the **National Sports Tribunal (NST)** as established under the NSGA 2025.

6. **Accountability:** The Association shall maintain a register of all disciplinary actions, which shall be reported to the National Sports Board (NSB) to ensure transparency and oversight.

For Bowling Federation of India

* Secretary General
New Delhi



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